



# CHRISTIAN UNION

*Developing Christian Leaders  
to Transform Culture*

## Ministry Director Job Description University of Pennsylvania – Philadelphia, PA

### Organization Background:

The Christian Union was formed in 2002 for the purpose, by God's power and with the help of other ministries, to change the world by bringing sweeping spiritual transformation to the Ivy League Universities, thereby developing and mobilizing godly leadership for all sectors of society. The ministry is growing fast and is in need of dynamic and energetic Christians desirous of expanding the knowledge of Jesus Christ in the Ivy League. For more information, please see [www.Christian-Union.org](http://www.Christian-Union.org).

The Christian Union seeks a qualified individual to serve as a Ministry Director at an Ivy League University campus. A Ministry Director is responsible for overseeing a team of Ministry Fellows and Teaching Fellows who minister to Christian and non-Christian students. The Ministry Director will also engage in direct ministry with students and therefore needs all the skills and capabilities of a Ministry Fellow.

### Responsibilities:

- Coach and oversee a team of ministry professionals to minister to students on an Ivy League campus. You will be supplied with a budget and a team of Ministry Fellows and Teaching Fellows and will be expected to meet quarterly objectives.
- Serve as the primary local spokesperson for the ministry, partnering with local ministries and the University as appropriate
- Exercise judgment in solving personnel and strategic problems to maximize the team's performance
- Recruit and teach students the Scriptures in 12-week intensive small-group Bible Courses and in one-on-one settings
- Recruit and coach teams of students to organize outreach, social and other events
- Organize, implement and oversee additional important discipleship and outreach programs including conferences, evangelistic events, speaker series, and others as needed
- Share the gospel with students individually, as well as in small and large group settings
- Offer hospitality and friendship to students through meals, parties and other social gatherings
- With your Ministry and Teaching Fellows at the end of each year, evaluate the effectiveness of ministry programs in order to suggest and implement modifications
- Assume other responsibilities as needed for the sake of the ministry on campus, or for the sake of the overall Christian Union ministry

## Qualifications:

### Christian

- Strong devotion to Jesus Christ, holiness, and a passion to make Him known
- Knowledge of the basics of the faith, as well as the heart and capacity to study and teach complex theological issues
- In agreement with our Statement of Faith and Ethics

### Personal

- Adaptable to the culture of an Ivy League school
- Passion for students to know and follow Jesus Christ, and ability to form friendships with students quickly and easily
- Excellent communication and partnering abilities
- Capable of delegating responsibility to Christian Union Fellows and students and coaching them to performance standards
- Quick learning ability to absorb the best practices of the ministry
- Strong teaming skills in order to lead and work well with Teaching and Ministry Fellows
- Tenacity to persevere in a challenging ministry environment

### Professional

- Seven years minimum professional experience
- Three years minimum of successfully overseeing a team of employees, leading them to achieve individual and group objectives
- Ability to meet deadlines, and to work independently to complete tasks
- Theological training helpful but not required

## Note:

Christian Union has a Ministry Director and team of Fellows in place at Princeton, Harvard, Yale, Dartmouth, Columbia, and Cornell Universities and is currently seeking a team of workers to minister at the University of Pennsylvania in Philadelphia, PA by the summer of 2013. The Ministry Director at the University of Pennsylvania will oversee a team of Ministry Fellows and Teaching Fellows ministering to the Penn undergraduate and graduate student population.

Compensation is based on a number of factors and ranges from \$45,000 - \$90,000. This is a full-time paid position, so no individual support-raising required. You will, however, be asked to participate in general fund-raising activities. Interested applicants should send a résumé and cover letter to [Opportunities@Christian-Union.org](mailto:Opportunities@Christian-Union.org).