Ministry Director Job Description

Organization Background:

Christian Union was formed in 2002 for the purpose, by God's power and with the help of other ministries, to change the world by bringing sweeping spiritual transformation to the nation's most strategic universities, thereby developing and mobilizing godly leadership for all sectors of society. The ministry is in need of dynamic and energetic Christians desirous of expanding the knowledge of Jesus Christ in these institutions. For more information, the ministry website can be referenced here: www.ChristianUnion.org.

Christian Union seeks a qualified individual with for-profit business or military experience to serve as ministry director. A ministry director is responsible for overseeing a team of ministry fellows and teaching fellows who minister to Christian and non-Christian students. The ministry director also engages in direct ministry with students and therefore needs all the skills and capabilities of a ministry fellow.

Responsibilities:

- Coach and oversee a team of ministry professionals to minister to students on a highly secular, academically rigorous campus. Director is supplied with a budget and a team of ministry fellows and will be expected to meet quarterly objectives
- Serve as the primary local spokesperson for the ministry, partnering with local ministries and the University as appropriate
- Exercise judgment in solving personnel and strategic problems to maximize the team's performance
- Recruit and teach students the Scriptures in 12-week intensive small-group Bible Courses and in one-on-one settings
- Recruit and coach teams of students to organize outreach, social and other events
- Organize, implement and oversee additional important discipleship and outreach programs including conferences, evangelistic events, speaker series, and others as needed
- Share the gospel with students individually, as well as in small and large group settings
- Offer hospitality and friendship to students through meals, parties and other social gatherings
- With local team at the end of each year, evaluate the effectiveness of ministry programs in order to suggest and implement modifications
- Assume other responsibilities as needed for the sake of the ministry on campus, or for the sake of the overall Christian Union ministry

Qualifications:

Christian

- Strong devotion to Jesus Christ, holiness, and a passion to see great spiritual renewal in America.
- Knowledge of the basics of the faith, as well as the heart and capacity to study and teach complex theological issues
- In agreement with Christian Union's Statement of Faith and Ethics

Personal

- Adaptable to the culture of a highly secular academic environment
- Passion for students to know and follow Jesus Christ, and the ability to form friendships with students quickly and easily
- Ability to relate well to athletes and other focused social groups on campus
- Excellent communication and partnering abilities
- Capable of delegating responsibility to Christian Union fellows and students, and coaching them to performance standards
- Quick learning ability to absorb the best practices of the ministry
- Strong teaming skills in order to lead and work well with teaching and ministry fellows

Professional

- Strong organizational skills and people-oriented management skills.
- Tenacity to persevere in a challenging ministry environment
- Seven years minimum professional experience in the for-profit or military sectors
- Three years minimum of successfully overseeing a team of employees, leading them to achieve individual and group objectives
- Ability to meet deadlines, and to work independently to complete tasks
- Theological training helpful but not required

Competitive compensation and benefits offered. This is a full-time paid position, so no individual supportraising required. However, directors asked to participate in general fund-raising activities. Interested applicants should send a résumé and cover letter to Opportunities@ChristianUnion.org. Start date: July 2019